

# The Orissa Gazette



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No. 13800—VI.-HE-SC-79/2007-HE.

**GOVERNMENT OF ORISSA  
DEPARTMENT OF HIGHER EDUCATION**

**RESOLUTION**

The 16th April 2008

The State Government in their Resolution No. 65312, dated the 31st December 1999, have prescribed the guidelines to regulate the revision of pay scales, minimum qualification for appointment of teachers in the Universities and Colleges and other measures for maintenance of standards of Government and Non-Government Aided Colleges. Government is now pleased to make the following amendments to the said Resolution as hereunder:—

1. This Resolution shall be deemed to have come into force from the date of issue of this Resolution.
2. Sub-para. 4.9.0 (a), 4.9.1 (i), 4.9.3 (a)(i) of Paragraph 4 of the said resolution shall be substituted and sub-para. 4.9.0 (b), 4.9.2 and 4.9.3(a)(ii) shall be omitted as hereunder.

**4.9.0 Career Advancement**

(a) Minimum length of service for eligibility to move into the grade of Lecturer (Senior Scale) would be five years for those with Ph. D. seven years for those with M. Phil. and eight years for others at the level of the Lecturer and the eligibility to move into grade of Reader, the minimum length of service as Lecturer (Senior Scale) shall be eight years.

(b) Omitted

**4.9.1 Lecturer (Senior Scale)**

(i) Completed eight years of service after regular appointment with relaxation of one year and three years respectively, for those with M. Phil. and Ph. D.

4.9.2. Omitted

**4.9.3. Reader (Placement/Promotion)**

(a)(i) Completed eight years of service in Senior Scale with relaxation of one year and three years respectively, for those with M. Phil. and Ph. D., if not availed while considered during placement into the grade of Lecturer (Senior Scale).

(ii) Omitted

3. The present Resolution is applicable to all fulltime Teachers working in all the Universities, all the Government and Non-Government Aided Colleges of the State who are in receipt of the U.G.C. scale of pay as on the 1st January 1996 not withstanding anything contained and done as per the said Resolution in force in the subject.

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ORDER—Ordered that this Resolution be published in the *Orissa Gazette* and Copy forwarded to all Departments of Government/Accountant -General (A. & E.), Orissa/Secretary to Govt. of India, Ministry of Human Resource Development (Department of Education), New Delhi/Secretary, U.G.C., Bahadur Shah Zafar Marg, New Delhi/Principals of all Government and Non-Govt. Aided Colleges/Registrars of all Universities in the State.

By order of the Governor

R. B. NAYAK

Commissioner-*cum*-Secretary to Government